

DANIEL ALBERT

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ACADEMIC POSITIONS

Assistant Professor (Tenure-Track), LeBow College of Business, Drexel University	2019 - today
Assistant Professor (Tenure-Track), The Lubar School of Business, University of Wisconsin-Milwaukee	2016 – 2019
(Postdoctoral) Research Scholar, The Wharton School, University of Pennsylvania	2013 – 2016

EDUCATION

Ph.D. in Strategy and Management (summa cum laude), University of St. Gallen, (Switzerland)	2013
Visiting Ph.D. Student, The Wharton School, University of Pennsylvania	2011 – 2013
Equivalents to Bachelor & Master in Management (Diplomkaufmann), Friedrich Alexander University (Germany)	2007
Visiting Student, Sobey School of Business, Saint Mary's University (Canada)	2006

PUBLICATIONS

Journal Publications

Albert, D. (2023) “What Do You Mean by Organizational Structure? Acknowledging and Harmonizing Differences and Commonalities in Three Prominent Perspectives”, *Journal of Organization Design*.

Albert, D & Siggelkow, N. (2022) “Architectural Search and Innovation”, Vol. 33 (1), 275-292. *Organization Science*.

Albert, D. (2018) “Organizational module design and architectural inertia: Evidence from structural recombination in universal banking”, Vol. 29 (5), 890-911. *Organization Science*.

Albert, D., Kreutzer, M., Lechner, C. (2015) “Resolving the Paradox of Interdependency and Strategic Renewal in Activity Systems”. *Academy of Management Review*, Vol. 40 (2), 210-234.

– Finalist for 2020 AMR Managerial Practice Award

Chapters and Proceedings

Albert, D., Csaszar, F. (2023) “Understanding corporate social responsibility as dual-goal search”, *Academy of Management Best Paper Proceedings*.

– Winner of Distinguished Paper Award in Nonmarket Strategy, *Academy of Management Conference*, 2023

Albert, D., Martignoni, D., Menon, A., Siggelkow, N. (2022) “The Power of open-minded simplicity in mental models”, Academy of Management Best Paper Proceedings.

– Winner of the Sumantra Goshal Award for Research and Practice, Academy of Management Conference, 2022

Albert, D. & Ganco, M. (2021) “Landscape Models of Complex Change”, in Oxford Handbook of Organization Change and Innovation, 2nd Ed. (2021).

CONSIDERED FOR PUBLICATION AND WORK IN PROGRESS

Revise and Resubmit and Under Review

Albert, D. & Csaszar, F. “Understanding corporate social responsibility as dual-goal search”. (R&R, Academy of Management Review)

Albert, D. & Ganco, M. “Interface as a Design Choice: How the Implementation of Interfaces Influences Coordination and Performance in Modular Systems”. (R&R, Strategic Management Journal)

Albert, D. & Eklund, J. “Margin or mission? Understanding the relationship between multi-level coalitions and pricing in US hospitals.” (R&R, Organization Science).

Albert, D., Martignoni, D., & Siggelkow, N. “The power of initially broad generalizations for second-order learning”. (Under Review)

Albert, D., Eklund, J. & Tang, L. & “Organizational Structure in SP500 from 1990-2019.” (Under Review)

Albert, D. “Balancing Commission and Omission Errors: How Experiential Learning from Noisy Performance Feedback influences Organizational Search” (Under Review)

Manuscripts in Progress

Albert, D. & Billinger, S. “Replicating and Extending Experiments in Behavioral Strategy: An Application of Large Language Models” (Working Paper)

Albert, D. “The Interplay of Biases: How Initial Beliefs and Asymmetric Learning Jointly Shape Decision-Making” (Working Paper)

Albert, D. & Kunisch, S. “Designing opportunity landscapes: A new perspective on the role of the strategic apex.”

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

Current and Previous Editorial Service:

Associate Editor, Journal of Organization Design (2024 - today)

Organization Science, 2021-2023 (Reviewer Board)

Long Range Planning, 2017 - today (Reviewer Board)

Ad-hoc reviewer: Strategic Management Journal, Academy of Management Review, Journal of International Business, Strategy Science, Frontiers in Psychology, Information Systems Research.

Other professional activities and invitations:

2024: Speaker at the New Doctoral Student Consortium (NDSC). AOM Conference, Chicago, IL.

2023: Panelist Organizational Design and Healthcare. AOM Conference, Boston, MA.

2021: Invited discussant “Creating and Sustaining Competitive Advantage in a Discordant World: Paper Development Workshop”, Strategic Management Society Conference 2021, Toronto, ON (virtual).

2017: Participant of the BPS Junior Faculty Consortium, Academy of Management Annual Meeting, Atlanta, GA 2017

2016: Invited panelist for the Academy of Management Review workshop at AOM 2016, Anaheim, CA.

2010: Participant of the BPS Doctoral Consortium, Academy of Management Annual Meeting, Montreal, 2010

Member of the Strategic Management Society, Academy of Management, INFORMS

AWARDS / GRANTS & OTHER ACTIVITIES

- Teaching Fellow, Educational Transformation & Generative AI, LeBow College of Business, Drexel University, 2023-2024
- Distinguished Paper Award in Nonmarket Strategy, Academy of Management Conference, Boston, MA, 2023
- Innovation in Teaching and Learning Award for the pedagogical implementation of ChatGPT in the classroom: LeBow College of Business, Drexel University 2023
- Sumantra Goshal Award for Research and Practice, Academy of Management Conference, Seattle, WA, 2022
- Freddie Reisman Faculty Scholarly and Creative Activity Awards: Drexel University (\$21,500), 2022
- Roger L. Fitzsimonds Scholarly Achievement Award for Junior Faculty: UW-Milwaukee (\$5,000), 2018

- Susan Manske Commitment to Teaching Excellence Grant, UW-Milwaukee (\$2,500), 2018
- Fellowship P2SGP1_148678: Swiss National Science Foundation (\$66,600), 2013
- Fellowship PBSGP1_136490: Swiss National Science Foundation (\$41,800), 2011
- Finalist for 2020 AMR Managerial Practice Award (of Albert et. al 2015 AMR paper)
- Nomination for Best Conference Paper Award (Strategic Management Society Conference 2014)
- Outstanding Reviewer Award (Academy of Management Conference, BPS Division, 2014)
- Faculty Fellow for the Strategy Core Team of Drexel's 2030 Strategy Implementation (2022)

TEACHING & RELATED ACTIVITIES

Drexel

2023: Strategy Analysis (MGMT 520): 3.93/4

2023: Strategy and Competitive Advantage (MGMT 450): 3.6/4

UWM (2019)

Strategic Management (Undergrad): 4.87/5

Strategic Management (MBA): 4.93/5

Strategic Management (EMBA): 4.55/5

Wharton

Instructor: Introduction to Management (Wharton Undergraduate Program), Summer 2016

Instructor: Business Strategy (Wharton Undergraduate Program); Fall 2014

Head coordinator: Introduction to Management (Wharton Undergraduate Program), Fall 2015; Spring 2016

TA for Nicolaj Siggelkow: Strategy and Competitive Advantage ; Managing the Established Firm (MBA, Exec MBA), 2011-2015

CASE AND INDUSTRY STUDIES

Albert D., Lechner, C. "Vontobel Group: Managing an Integrated Business Model". Philip Law Scholarship, European Case Clearing House, 2010; Ref. 311-004-1.

"Private Banking in Switzerland - Quo Vadis?" : Joint Publication of KPMG and University of St. Gallen, 2009.

"Defining the Future of Swiss Private Banking" : Joint Publication of KPMG and University of St. Gallen, 2010

Case study on German book retailing industry