

CURRICULUM VITAE

PERSONAL INFORMATION

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EDUCATION

- 1996** Ph.D., Applied Economics, Wharton School, University of Pennsylvania, Philadelphia, U.S.A.
1979 Master of Arts, Economics, Columbia University, New York, U.S.A.

PROFESSIONAL EXPERIENCE – ACADEMIC

- Spring 2024 -present** Professor, Robert B. Willumstad School of Business, Adelphi University
- Fall 2022-
Fall 2023** Associate Dean, Robert B. Willumstad School of Business
- Fall 2014 -
Aug 2022** Professor, Robert B. Willumstad School of Business, Adelphi University
- Nov 2016 -
May 2019** Chair, Department of Management, Robert B. Willumstad School of Business, Adelphi University
- 2009-2014** Associate Professor, Robert B. Willumstad School of Business, Adelphi University
- 2004-2009** Assistant Professor, Robert B. Willumstad School of Business, Adelphi University
- 2003-present** Senior Fellow, Mack Institute for Innovation Management, The Wharton School, University of Pennsylvania
- 2003-2004** Lecturer, Wharton School, University of Pennsylvania
- 2001-2002** Visiting Scholar, Wharton School, University of Pennsylvania

1998-2002 Assistant Professor, XLRI - Xavier School of Management, Jamshedpur, India

1997 Visiting Faculty, Indian Institute of Management, Bangalore, India

1990-93 Instructor, Wharton School, University of Pennsylvania, U.S.A.

PROFESSIONAL EXPERIENCE – NON-ACADEMIC

2021-present Director, Aerospace Ventures India Private Limited.

2013-present Director, C.D. Aviation, U.S.A., a private start-up venture that aims to use U.S. expertise in the field of aviation to serve the growing field of aviation in India. Provided strategic guidance to the CEO; attended client meetings and meetings with members of the US-India Aviation Co-operation Program to promote Indo-US alliances in aviation.

2013 – 2015 Member of the Board, Wishwas, a New York based not-for-profit focused on providing immigrant women skills to serve the fashion industry. Developed a strategy and business plan, provided basic management skills and other resources to develop the management team. Provided access and helped to organize an event at The Curator Gallery in Chelsea, NY, in May, 2014. Helped to improve the information technology infrastructure at Wishwas.

2002 - 2004 Director, ContactCenters Inc, a U.S. based start-up company headquartered in Princeton Junction, New Jersey to provide business process outsourcing solutions to enable customers to leverage global capabilities.

2002 Consultant to United Nations, New York, U.S.A.
Wrote chapter on “Public-Private Partnerships in Education” for UN Social and Economic Survey.

1984-89 Correspondent, Mumbai, India, Business International Corporation (a division of the Economist Group, U.K.)

Selected topics and wrote articles dealing with the Indian economy and multinational companies in India for the publications “Business International” and “Business Asia” and conducted research for the Economist Group.

1980-83 Systems Marketing Representative, Control Data Corporation, New York, U.S.A.

As Systems Marketing Representative for Oil and Media Industries, designed and implemented information systems for managerial applications in leading

companies such as Exxon-Mobil, Hess, Schlumberger and ABC/Capital Cities. Was consistently ranked among the top performers in the branch.

1980 United Nations, New York, U.S.A.

As research economist, Department of International Economic and Social Affairs, did project work on determining sources of differences in income distribution in South Asia.

PUBLICATIONS

BOOK: “*Knowledge, Organizational Evolution and Market Creation: The Globalization of Indian Firms from Steel to Software*”, Northampton, MA: Edward Elgar, August, 2008.

Book Chapters and Cases: Four book chapters and three cases.

JOURNAL ARTICLES

1. Surie, G. (2022). Scaling the Innovation Ecosystem for Renewable Energy: The case of India. *International Journal of Global Business and Competitiveness*. <https://doi.org/10.1007/s42943-022-00052-0>
2. Surie, G. (2020). Fostering sustainability through ecosystems for renewable energy in India, *Journal of Sustainability Research*, 2(1):e200010. <https://doi.org/10.20900/jsr20200010>
3. Surie, G. and Groen, A. (2017). The importance of social entrepreneurship in national systems of innovation - An introduction, *Technological Forecasting and Social Change*, 121: 181-183.
4. Surie, G. (2017). Creating the ecosystem for renewable energy via social entrepreneurship in India, Special Issue on “National Systems of Innovation and Social Entrepreneurship”, *Technological Forecasting and Social Change*, Volume 121:184–195.
5. Surie, G. (2017). Achieving Sustainability: Insights from biogas ecosystems in India, *Agriculture*, 7(2), 15; doi:10.3390/agriculture7020015.
6. Torras, M. and Surie, G. On Social Measurement and Economics as a Precise Science (2015). *Journal of Economic Issues*.
7. Surie, G. and Singh, H. (2013) A Theory of the Emergence of Organizational Form: The Dynamics of Cross-border Knowledge Production by Indian Firms, *E:CO Issue Vol. 15 No. 4*, pp. 37-75.

8. Surie, G. (2013). Innovating via emergent technology and distributed organization: A case of biofuels in India, *Technological Forecasting and Social Change*, 80:253-266.
9. Surie, G. (2011). Emergence of new markets, distributed entrepreneurship and the university: Fostering development in India, *International Journal of Technoentrepreneurship*, Vol. 2, Nos. 3/4: 362-381.
10. Surie, G., & Gupta, V. (2009). A few implications: Cultural Dimensions of Societal Competitive Advantage. *Knowledge Hub*, 4(2). 20-24.
11. Surie, G. and Ashley, A. (2008). Integrating Pragmatism and Ethics in Entrepreneurial Leadership for Sustainable Value Creation, *Journal of Business Ethics*, 2008, 81, 1: 235-246.
12. "The co-evolution of technology and Entrepreneurship: Lessons for Development from India and Korea", (Gita Surie and Mariano Torras), *International Journal of Technoentrepreneurship* (2007), Volume 1, No. 2, 183-206.
13. "Generative Leadership: Nurturing Innovation in Complex Systems" (Gita Surie and James K. Hazy). *Emergence, Complexity and Organization*, 2006, December, Special Issue on Leadership, December, Vol. 8, No. 4: 13-26.
14. "Entrepreneurial Leadership: Developing a Cross-Cultural Construct", Vipin Gupta, Ian MacMillan, and Gita Surie, *Journal of Business Venturing*, 2004, 19: 241-260.
15. "Southern Asia Cluster: Where the old meets the new", Vipin Gupta, Gita Surie, Mansour Javidan and Jagdeep Chokkar, Special Issue on the GLOBE study, *Journal of World Business*, 2002, 37: 16-27.

REFEREED PAPERS AND PRESENTATIONS

1. Building Capabilities for Sustainable Innovation Ecosystems, presented at the IAMOT 2023 Conference. Published in the *Proceedings of the International Association for the Management of Technology Conference*, 2023.
2. Digital Technologies and the World of the Future: Implications for the Management of Technology, presented at the IAMOT 2021 Virtual Conference. Published in the *Proceedings of the International Association for the Management of Technology Conference*, September 2021.

3. Strategies for Competitiveness in a Digital World, presented at the IAMOT 2020 Virtual Conference. Published in the *Proceedings of the International Association for the Management of Technology Conference*, September 2020.
4. National Innovation Systems, Sustainability and Inclusive Growth, presented at the IAMOT 2019 Conference. Published in the *Proceedings of the International Association for the Management of Technology Conference*, April 2019, Mumbai, India.
5. Addressing Sustainability through Renewable Energy Ecosystems in India, presented at the IAMOT 2018 Conference. Published in the *Proceedings of the International Association for the Management of Technology Conference*, April 2018, Birmingham, United Kingdom.
6. Adapting National Innovation Systems in a Digital World, presented at the IAMOT 2017 Conference. Published in the *Proceedings of the International Association for the Management of Technology Conference*, May 2017, Vienna, Austria.
7. Technology Management and Sustainability: Insights from Renewable Energy in India, presented at the IAMOT 2016 Conference. Published in the *Proceedings of the International Association for the Management of Technology Conference*, May, 2016, Orlando, Florida.
8. Creating a Renewable Energy Ecosystem: Evidence from India, presented at the IAMOT 2015 Conference. Published in the *Proceedings of the International Association for the Management of Technology Conference*, June, 2015, Cape Town, South Africa.
9. Ecosystem Creation and Organizational Form: Insights from Renewable Energy in Rural India, presented at the IAMOT 2014 Conference. Published in the *Proceedings of the International Association for the Management of Technology Conference*, May, 2014, Washington, D.C.
10. Catalyzing Social Entrepreneurship via Innovation Systems: Insights from Renewable Energy in India, presented at the IAMOT 2013 Conference. Published in the proceedings of the International Association for the Management of Technology Conference, April 2013, Porto Alegre, Brazil.
11. Ecologies of innovation and distributed organization: Perspectives from the renewable energy sector in India, presented at the IAMOT 2012 Conference. Published in the proceedings of the International Association for the Management of Technology Conference, March, 2012, Hsinchu, Taiwan.

12. Knowledge Valorization: The emergence of new technology firms and markets for knowledge, (Surie, G. and Rosenkopf, L.). Presented at the INSCOPE conference, October 22, 2011, Netherlands.
13. Using Emerging Technologies for Socio-economic Transformation: A distributed model of energy production and consumption in India (2011). Presented at the IAMOT Conference, April 13, 2011 Published in the proceedings of the International Association for the Management of Technology Conference, Miami Beach, Florida.
14. The Indian System of Innovation: Evolution and integration with the global system (2010), Gita Surie, presented at the IAMOT Conference (International Association for the Management of Technology Conference; paper published in Conference Proceedings), Cairo, Egypt, March.
15. Emergence of new markets, distributed entrepreneurship and the university: Meeting global and local challenges via technological innovation in India (2008), Gita Surie, presented at the EUROMOT Conference (European Management of Technology Conference), Sophia Antipolis, France, September.
16. Integrating National and Global Systems of Innovation (2007), Gita Surie, Organizer and presenter at symposium, Academy of Management, Philadelphia, 2007.
17. The Co-Evolution of Technology and Entrepreneurship (2006), Gita Surie. Presented at the European Academy of Management, Oslo, Norway, May, 2006.
18. Technological Servicing and the Exchange System in Pre-reform China (August 2006). Gupta, Vipin, and Surie, Gita. Presented at the Academy of Management, Atlanta, Georgia, 2006.
19. Knowledge Valorization via Boundary Extensions: Do Entrepreneurial Experiments Create Markets? Gita Surie, presented at the Academy of Management, Hawaii, August, 2005.
20. From M-Form to H-Form organization: Boundary Extensions in Cross Border Innovation via Real Options Heuristics (2004). Gita Surie and Harbir Singh, The Mack Center for Technological Innovation, The Wharton School. Presented at the Academy of Management Conference, New Orleans, August, 2004.

21. Options Heuristics, Knowledge, and the Timing of Technology Investments, Gita Surie, presented at the Academy of Management, Seattle, August, 2003.
22. The Cultural Dimensions of Societal Capabilities (2003). Surie, Gita and Vipin Gupta, presented at the Academy of Management, Seattle, August, 2003.
23. Knowledge Transfer, Identity, and Internationalization through Communities-of-Practice (2003), Gita Surie, presented at the Academy of Management, Seattle, August, 2003
24. Entrepreneurial Leadership: Pragmatic and Ethical Dimensions (2003), Gita Surie. Presented at the Western Academy of Management, Palm Springs, California, April, 2003.
25. Transformational Government: A Framework for Country Competitiveness (2002), Gita Surie. Presented at the Western Academy of Management Conference, Lima, Peru.

INVITED PAPERS AND PRESENTATIONS

1. Invited to lecture on “The Focused Leader”, for Vigyan Shaala, August 28, 2021.
2. Invited to lecture on “Strategies for Coping Up and Marching On”, for Vigyan Shaala, November 2020.
3. Invited to be a Keynote Speaker on panel “Management of Technology in a Post-Digital World” at the IAMOT 2020 Virtual Conference, September 2020.
4. Invited to be a Keynote Speaker on panel “Supply Chain Strategy in the Time of Covid” at the IAMOT 2020 Virtual Conference, September 2020.
3. Invited to lecture on “Adapting National Innovation Systems in a Digital World”, for students from Amity University, India at Adelphi University, May 22, 2018.
4. Invited to lecture on “Creating a Renewable Energy Ecosystem” to faculty at New Delhi Institute of Management, New Delhi, India, December, 2015.
5. Invited to lecture on “Innovation and Leadership” to incoming MBA students at New Delhi Institute of Management, New Delhi, India, June, 2014.

4. Invited to lecture on “The Art of Publishing” to Masters’ and Ph.D. students at the Indian Institute of Science, Bangalore, India, July, 2014.
6. Invited to present a paper “A Theory of the Emergence of Organizational Form: The Dynamics of Cross-border Knowledge Production by Indian Firms” at the Indian Institute of Technology, New Delhi, India, August, 2013.
7. Invited to present a paper “The University as a Catalyst of Innovation, Entrepreneurship, and New Markets in the Indian System of Innovation” at the Indian Institute of Science, Bangalore, India, August, 2013.
8. Invited to present a paper “The University as a Catalyst of Technological Innovation, Entrepreneurship and New Markets: The case of India” at Columbia University, NY, February 2011.
9. Invited to lecture on “Internationalization strategies of knowledge intensive firms” at Danish Technical University, Business School, Copenhagen, Denmark, October 2011.
10. Invited to present a paper “Universities as Catalysts of Technological Innovation” at a workshop on “The Indian System of Innovation” jointly sponsored by the United Nations University (UNU) and Research and Information System for Developing Countries (RIS) in New Delhi, India, July 2010.
11. Invited to lecture on “Internationalization strategies of knowledge intensive firms” at Danish Technical University, Business School, Copenhagen, Denmark, October 2010.
12. Invited to present “Emergence of New Markets, Distributed Entrepreneurship and the University: Meeting Global and Local Challenges via Technological Innovation in India” at the Second International Social Entrepreneurship Conference, Adelphi University, April, 2010.
13. Invited to lecture on “Internationalization by knowledge intensive firms” at Danish Technical University, Business School, Copenhagen, Denmark, October 2009.
14. Invited to present in a Professional Development Workshop on Techno-Entrepreneurship at the Academy of Management in Anaheim, California, August, 2008.
15. Development through Knowledge: Building Capabilities in Global Innovation Communities (2007), Invited presentation at the National

Institute for Science, Technology and Development, New Delhi, India, January 2007.

16. Invited to present at a Professional Development Workshop on Leadership and Complexity, Academy of Management, Philadelphia, August, 2007.
17. Development through Knowledge: Building Capabilities in Global Innovation Communities (2007), Invited presentation at the Department of Management, C.W. Post, Long Island, September, 2007.
18. Development through Knowledge: Capability Replication in Global Innovation Communities (2003). Invited paper for National Science Foundation sponsored conference by George Mason University on the software industry in Bangalore. Presented at the Indian Institute of Science, Bangalore, India, March 2003.
19. Invited to present in a Professional Development Workshop on Techno-Entrepreneurship at the Academy of Management in Hawaii, August, 2005.

WORKS IN PROGRESS

1. Surie, G. (2024). Emergence of an Industrial Innovation Ecosystem: Renewable Energy in India (submitted to *Nonlinear Dynamics, Psychology and Life Sciences*).
2. Surie, G. Adapting National Innovation Systems in a Digital World, *in process*.
3. Knowledge Valorization via Boundary Extensions: Do Entrepreneurial Experiments Create Markets? (2016), Gita Surie and Lori Rosenkopf.
4. Options Heuristics, Aspiration Adaptation & Knowledge Intensive Investments: Overcoming the Myopia of Learning (2016), Gita Surie.
5. Transformational Government: A Framework for Country Competitiveness (2008), Gita Surie.

GRANTS & AWARDS

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| 2019 | Awarded sabbatical leave for academic year 2019-2020. |
| 2017 | Madeleine Gardner award for leadership development. |
| 2016 | Robert B. Willumstad School of Business's Bender Award for best paper. |

- 2013-2014** Awarded Fulbright-Nehru Senior Scholar serial research grant for summer 2013 and summer 2014 to conduct research on renewable energy in India's rural communities.
- 2014** Awarded course release time for one course in Fall 2014 for research.
- 2014** Robert B. Willumstad School of Business's Bender Award for best paper.
- 2013** Robert B. Willumstad School of Business's Bender Award for best paper.
- 2012** Robert B. Willumstad School of Business's Bender Award for best paper.
- 2011** Awarded sabbatical leave for academic year 2011-2012.
- 2010** Awarded course release time for one course in Spring 2010 for research.
- 2009** Grant awarded by the Mack Center for Technological Innovation at the Wharton School (\$3000) for a study on green technologies.
- 2008** Awarded course release time for one course in Fall 2008 for research.
- 2004-2005** Faculty development grant (\$4,700) awarded by Adelphi University for research on regional innovation in biotechnology and software sectors in New York and New Jersey.
- 2002-2003** Grant awarded by the Mack Center for Technological Innovation at the Wharton School (\$3,000) for a study on innovation in high technology industries.

OTHER PROFESSIONAL ACHIEVEMENTS

- 2014** Seventh Professional Development Workshop on "Globalizing Innovation: The Current Discourse" organized and conducted at the Academy of Management Conference, Philadelphia, PA, 2014.
- 2013** Sixth Professional Development Workshop on "Innovation under Different Forms of Capitalism" organized and selected for the All Academy Theme. Organized and conducted at the Academy of Management Conference, Orlando, Florida, 2013.
- 2012** Fifth Professional Development Workshop on "Innovation and New Market Creation" organized and conducted at the Academy of Management Conference, Boston, Massachusetts, 2012.

- 2011** Fourth Professional Development Workshop on “Global restructuring: Innovation and organization in a borderless world” to be held at the Academy of Management Conference, San Antonio, Texas, 2011.
- 2010** Third Professional Development Workshop on “Borderless Innovation: Integrating industrialized and developing economies” organized and conducted at Academy of Management Conference, Montreal, 2010.
- 2009** Second Professional Development Workshop on “Sustaining Innovation in a Global System” organized and conducted at Academy of Management Conference, Chicago, 2009.
- 2008** Follow-up Professional Development Workshop on “Globalizing Innovation with National Players: Identifying New Opportunities for Research & Practice” at Academy of Management conference, Anaheim, California, 2008.
- 2007** Organized symposium session on “Integrating Global and National Systems of Innovation” for Academy of Management 2007, Philadelphia, August.
- 2000** Featured as expert commentator on strategy in an Indian business magazine.

ACADEMIC AND PROFESSIONAL SOCIETIES

- 2022 -present** Member of the Executive Council of the International Association for the Management of Technology (IAMOT), VP, Publications.
- 2018 -present** Member of the Board, International Association for the Management of Technology (IAMOT)
- 2012-present** Member of the International Association for the Management of Technology (IAMOT).
- 2001-present** Member of the Academy of Management
- 2002-2008** Member of the Western Academy of Management

PROFESSIONAL SERVICE

- 2024** Guest Editor for a Special Issue on “Human-Centered Technology Management for a Sustainable Future”, *Technological Forecasting and Social Change*.

Reviewer for the IAMOT 2024 Conference.

- 2023** Co-Chair for a keynote session - Editors' Panel - at the International Association for Management of Technology Conference, 2023.
- 2021** Chair for a session at the International Association for the Management of Technology Virtual Conference, September 2021.
- 2021-2022** Guest Editor for a Special Issue on "Competitiveness of High-tech Startups and Entrepreneurial Ecosystems", *International Journal of Global Business and Competitiveness*.
- 2020** Speaker on two Keynote panels at the IAMOT 2020 Virtual Conference, September 2020.
- 2019** Speaker on Editor's panel at the IAMOT 2019 Conference, Mumbai, India 2019.
Chair for a session at the International Association for the Management of Technology, Mumbai, India, April 2019.
Reviewer for best paper award at the IAMOT 2019 Conference, Mumbai, India, 2019.
Reviewer for IAMOT 2019 conference papers.
Guest Editor for a special issue in International Journal of Technoentrepreneurship.
- 2018** Chair for a session at the International Association for the Management of Technology, Vienna, Austria, May, 2017.
- 2018** Reviewer for a special issue in the Journal of Manufacturing and Technology Management
- 2017** Chair for a session at the International Association for the Management of Technology, Vienna, Austria, May, 2017.
- 2014-present** Reviewer for Technological Forecasting and Social Change
- 2015-2017** Guest Editor for a Special Issue in *Technological Forecasting and Social Change* on "National Systems of Innovation and Social Entrepreneurship".
- 2005-present** Member of Editorial Board, International Journal of Technoentrepreneurship.
- 2007-2017** Reviewer for Journal of Business Ethics
- 2016** Chair for a session at the International Association for the Management of Technology, Orlando, May, 2016.
- 2012-2015** Discussant for a session at the International Association for the Management of Technology Conference, Brazil, April, 2013.

Discussant for a session at the International Association for the Management of Technology Conference, Taiwan, March, 2012.

- 2010-2015** Reviewer for Technovation
- 2011** Reviewer for Academy of International Business
- 2010** Discussant for a session at the Second Social Entrepreneurship Conference, Adelphi University, April.
- 2009** Reviewer for Academy of Management Journal
- 2008** Invited to serve as discussant for session on leadership and complexity at the Organization Science Winter Conference, Squaw Creek Resort, California, February.
- 2001-2008** Reviewer for International, Business Policy & Strategy and Entrepreneurship divisions of the Academy of Management since 2001.
Reviewer for ECO: Journal of Complexity – Special Issue, 2006.
Reviewer for International Journal of Technoentrepreneurship, 2006.
Served as discussant for International Division for session on “International Flows of Money and Capital” at the Academy of Management, Hawaii, 2005.
Discussant for Technology and Innovation Management Division in 2006.
Chaired a session for Technology and Innovation Management Division in 2007.
- 2006** Served as chair for a session on entrepreneurship at the European Academy of Management conference in Oslo, Norway, 2006.

UNIVERSITY SERVICE

- 2020-2022** Member of the Faculty Committee for Retention, Tenure and Promotion (FCRTP) (Served for academic year 2020-2021 and then in Spring 2022).

Served on a task force for online technologies.
- 2017** Served on the McDonnell Advisory Group for the Business of Science Initiative sponsored by Mr. Horace McDonnell, an alumnus of Adelphi’s College of Arts and Sciences to support interdisciplinary work between the sciences and business.
Served on a committee for selecting the recipient of the University Teaching Award (2016-2017).
- 2014-2016** Member of the Faculty Senate Academic Affairs Committee. Participated in deliberations on new proposals and programs and other decisions relating to curricula throughout the university.

- 2012-2014** Member of the International Studies Committee.
- 2011** Served on the Dean Search Committee for the Derner School of Psychology.

WILLUMSTAD SCHOOL OF BUSINESS

Spring 2024 Currently serving on the Business School's Unit Peer Review Committee.

**Fall 2022-
Fall 2023** As Associate Dean, ran task forces to develop and implement the Business School's strategic plan (Strategic Planning Task Force) and substantially revise the MBA and undergraduate programs (Graduate Program and Undergraduate Program Task Forces) to make these programs competitive. Worked to achieve accreditation for the Business School (developed the WSB's strategic plan with the help of faculty and wrote the document submitted to AACSB for accreditation). Ran the Learning Assurance Committee with the help of a faculty Co-Chair to ensure that all assessments were completed and that a new Discipline Specific Knowledge test was developed to replace the Major Field Test (sourced from Educational Testing Services). Organized and brought speakers to Don Center events in Fall 2022 after which it was handed over to the new Director. Supported the Dean's efforts and ensured that the day-to-day operations of the Business School ran smoothly.

2021-2022 Served as Co-Chair of the Dean Search Committee for the Willumstad School of Business.

Facilitated a Strategy Session for the Business School on May 6, 2022. Also conducted Focus Group sessions with selected undergraduate and graduate students in May 2022 to determine what they like or do not like about the programs and academic experience at the Business School at Adelphi University.

Organized a Teach-in event on The Impact of the Ukraine-Russia War on Business on April 18, 2022, featuring Professor Pamela Buckle, Management; Professor Robert Goldberg, Finance; Professor Raghida Abdallah Yassine, Management; and Professor Sudhir Sachdev, Decision Sciences

2015-2019 Served as the Chair of the Management Department since November, 2016.

In 2018-2019:

- a. Currently conducting a search for a Visiting Assistant Professor in Management

- b. Conducted searches and hired two new tenure track faculty for the Management department.
- c. Conducted department meetings to discuss how to make the Management major more attractive.
- d. Standardized courses, made changes to curriculum in courses such as the Art, Science and Practice of Management.
- e. Managed adjunct faculty – hired new adjunct faculty, deployed adjunct faculty to ensure faculty sufficiency and qualification ratios for AACSB.
- f. Managed senior faculty – scheduled them to ensure that faculty sufficiency and academic qualification ratios were met.
- g. Mentored new faculty.
- h. Provided inputs on modifications to various existing programs such as the Global MBA Program, the Accelerated MBA programs and the traditional MBA program.

Conducted two searches in the Department of Management in Spring 2018 and successfully hired one faculty member. Initiated process for second search in Fall 2018.

Concluded peer observations of 10 part-time faculty members in Spring 2018.

Revised “Management of Innovation” to create a graduate course for Business of Science Program and as an elective in the MBA program to be approved by the Curriculum Committee and FSCAA.

Assisted the Academic Director of the Graduate Program with changes to the MBA program on a continuing basis.

Made changes to MGT 262 to standardize the course and revise its content.

Headed the Global MBA Task Force in Fall 2016 and prepared the curriculum and documents for the RBW Business School’s new Manhattan-based Global MBA Program. Took the program through all stages of approval in the Business School and University.

Served on a Search Committee for recruiting a tenure-track faculty in Decision Sciences.

Conducted two searches in the Department of Management for tenure-track and lecturer positions in Entrepreneurship and General Management, respectively.

Initiated the process for a third search to replace a faculty member who resigned.

Developed syllabus for a new elective course to be offered as a Special Topics course for the undergraduate program in Management in Summer 2017:

- Business of Science

Currently working with the Management department's faculty to determine how to strengthen the Management major in line with Adelphi University's strategic goals.

Served on the Search Committee for recruiting a lecturer for Communications in the Department of Management in 2016.

As a member of the Learning Assurances Committee and as Chair, helped to prepare assessments for assurances of learning.

As a member of the Accreditation Committee helped in deliberations regarding accreditation.

2018-present Director of The Elizabeth and Allen Don Center for Innovative Technologies and Decision Sciences. Recruited speakers, organized and promoted Panel Discussion events, met with sponsors for events, met with potential industry partners. Inducted Fellows of the Don Center, conducted meeting with Don Center Advisory Board members and Don Center Fellows.

1. Organized a panel discussion on Supply Chain 4.0, February 23, 2022, featuring Steve Schnittger, Procurement Manager, Estee Lauder; Diana Sen, Source to Pay Consulting Practice, Partner, Genpact; Karla Rangel, Supply Chain Specialist & Blockchain Advocate, IBM; Mark Temkin, Senior Director of Demand Planning and S&OP, Radienz Living, & Member, Board of Directors, NY Division, Association for Supply Chain Management, NYC, LI; Duncan Klett, Co-Founder & Fellow, Kinaxis; Thomas Sproat, Senior Director, Tradelens / GTD Solutions at Tradelens GTD Solutions.
2. Organized a panel discussion on The Future of Work and the Workplace, March 29, 2022 featuring C. Evan Smith, Metamorphosis Management Group, LLC; Ali Mohammed, Chief Technology Officer, Broadridge; Heather Myers, Founder and CEO, Spark No. 9 LLC.

Created YouTube channel to make recordings of Spring 2022 events available to all.

3. Organized a panel discussion on Deploying AI and IoT Technologies for Business Success, October 27, 2021, featuring Hemant Khemka, Adelphi '95, Managing Director, Stesalit Systems Ltd., India; Andrew Clark, Co-founder and CTO, Monitaur; Armen Pischdotchian, IBM Corp, Academic Research, Academic Developer; Dr. V. T. Rajan, Data Science & Machine Learning Consultant (formerly Research Staff Member, IBM T.J. Watson

Research Center); Subrata Sengupta, Director Technologies, Stesalit Group, India.

4. Organized a panel discussion on Managing Cyber Security to Enable Digital Trust, September 29, 2021, featuring Fred Harris, Head of Cybersecurity, Data and Technology Risk & Compliance, Societe Generale; Russell Safirstein, President and CEO of Redpoint Cybersecurity, LLC; Bob Kalka, CRISC, CDPSE, FAIR, Vice President of the IBM Security Business Unit; Mark Schlesinger, Senior Technical Fellow (former CIO), Broadridge Financial Solutions, Inc.
5. Organized a panel discussion on Innovation: The Roadmap Ahead, April 23, 2021, featuring Alexis Bernard, CTO, Hubbell, Inc., Tsvi Gal, Head of Infrastructure, Memorial Sloan Kettering Cancer Center, John McGill, CTO, Biohaven Pharmaceuticals, Carmine Lizza, MD, CIO and Global Head of Technology, Lazard.
6. Organized a panel discussion on Demystifying Blockchain, March 26, 2021, featuring Jeff Cooperstein and Peter Li from R3.
7. Organized a panel discussion on The Digital Transformation of Business in the Post-pandemic Era, February 23, 2021, featuring Jessica Kowalski, Amazon Web Services, Alexandru Oanca, Salesforce Services, Karam Kapur, Colgate-Palmolive, Gaia Dempsey, Metaculus and Mark Schlesinger, Broadridge Financial Solutions.
8. Organized a panel discussion on February 27th, 2019, on “Achieving Business Impact with Data Analytics: Opportunities and Challenges” featuring Barbara Porter, CTO of Fragrancenet.com; Dr. Deborah Viola, VP, Data Management and Analytics, Westchester Medical Center; Deborah Friedman, People Analytics Lead, Deloitte, and Matthew Kehoe, Analytics Innovation Executive, Salesforce.
9. Organized an event on sustainability featuring Dr. Osman Ahmed, Principal Technical Advisor, Pacific Northwest National Laboratory, whose talk “Carbon Citizenship and Sustainability- Live, Learn, and Share” was held on February 27th, 2018. A brainstorming session was also held with faculty from various departments across the university.
10. Developed and wrote a Business Plan for the Elizabeth and Allen Don Center for Innovative Technology and Decision Sciences in Fall 2017.
11. Presented the Business Plan to the Business School’s Advisory Board Members.
12. Found three consulting projects for faculty with a company, Voss of North America, and developed project proposals in Spring 2018. Worked with faculty to create documents relating to consulting – proposal for the client, contracts with the university, internal documents such as those regarding the sharing of revenues between the university and the E&A Don Center.
13. Created a new Advisory Board for the E&A Don Center after having dissolved the old Advisory Board.
14. Updated the website for the E&A Don Center.

2014-2017 Member of the Advisory Board, The Elizabeth and Allen Don Center for Innovative Technologies and Decision Sciences. As a member of the Advisory Board, helped to develop a vision and mandate for the Center, organized events and invited leading executives from companies such as IDEO, IBM, and Estee Lauder to speak in the Spring and Fall events.

Facilitated the development of a new Master of Science Program in Supply Chain Management. Helped to prepare the curriculum and documents for the program and worked with the various committees such as the Faculty Senate Academic Affairs Committee and Senate Executive Committees to gain approval for the program.

Brought in speakers in Spring 2016 and Spring 2017

- Gregory F. Polcer, Executive Vice President, Global Supply Chain, Estee Lauder, NY (Spring 2016)
- Akhil Gupta, ex-Chairman, Blackstone India (Spring 2017)

2014 Served on the Search Committee for recruiting a new junior faculty member in the Department of Marketing and Decision Sciences.

2012-2014 Served on the Learning Assurances Committee, RBW School of Business.

2012-2013 Served on a special Curriculum Task Force convened to create a new MBA Program at RBW School of Business.

Served on a Search Committee for the University's new Center for Health Innovation.

Served on a Search Committee for the Department of Management, Marketing and Decision Sciences at RBW School of Business in Fall, 2012.

2007-2013 Director, Executive-in-Residence Program, School of Business, Adelphi University:

Organized speaker events from 2007-2013 featuring executives in leading organizations like IBM, McKinsey & Company, Deutsch Bank, NASA.

Created website for the Executive in Residence speaker series and videos of speakers.

2010-2011 Chair of Mission Review Committee (School of Business)

Responsible for reviewing the mission of the School of Business and aligning with Adelphi University's strategic plan and mission; obtained data from all constituencies of the Business School and completed mission statement review by February, 2011.

- 2009-2011** Member of the Senate Executive Committee and Faculty Senate.
Participated in deliberations on issues pertaining to faculty leadership, student experience and academic affairs of the university such as the university's strategic plan and mission, new programs, and introducing mechanisms to enhance communication and coordination across university units.
- 2006-2011** Member of Faculty Senate Academic Affairs Committee, Adelphi University (Committee Chairs: Rebecca Curtis (2007); Victor Oliva (2008)).
Participated in deliberations on senate academic affairs including online courses.
- 2008-2011** Member of the AACSB Committee, R.B. Willumstad School of Business.
Participated in strategy sessions for the School of Business to develop the school's strategy
Participated in deliberations on matters related to renewal of accreditation.
- 2005-2007** Member of Learning Assurances Group, School of Business, Adelphi University (Committee Chair: MaryAnne Hyland):
Participated in helping to gain accreditation for the Business School by creating learning assessments and rubrics.
- 2004–2005** Member of Intellectual Contributions Committee at the Business School at Adelphi University (Committee Chair: Jeffrey Goldstein)
Participated in deliberations on the biotechnology graduate program to be introduced at Adelphi University.

At XLRI, Jamshedpur, India¹

- 1999 - 2001** Coordinator of External Linkages for XLRI
As coordinator, was instrumental in establishing media relations, gaining national level visibility for XLRI, and initiating interactions for research collaborations with business schools in the U.S. (Georgetown and Fordham) and XLRI. Initiated XLRI's involvement in the GLOBE Project, an NSF funded cross-national research study on leadership and culture initiated by Dr. Robert House at Wharton.
- Coordinated a workshop at XLRI for a collaborative project involving industry, government and academia to develop a strategy for the newly created state of Jharkhand (originally the southern 22 districts of the state of Bihar, and home to 22 million people).
- Coordinated "A Journey to Self-Discovery", a 3-day conference in January 2000 with leading academicians and practitioners who focused

¹ XLRI is ranked among the top three business schools in India.

on "Identity". Approximately 1000 graduate and undergraduate students from leading academic institutions in India attended.

TEACHING

2023-2024 Spring 2024

Business Policy and Strategy - BUS 468-001 (Undergraduate)
 Business Policy and Strategy - BUS 468-002 (Undergraduate)
 Strategic Management - BUS 679-001 (Graduate)

2020-2022 Took courses to learn about online teaching (FCPE courses) and took IBM Certification in Data Science and Design Thinking (summer 2021; Innovation Center)

2021-2022 Spring 2022

Strategic Management - BUS 679-003 (Graduate)
 Business Policy and Strategy - BUS 468-001 (Undergraduate)

Fall 2021

Strategic Management - BUS 679-081 (Graduate)
 Strategic Management - BUS 679-001 (Graduate)
 Business Policy and Strategy - BUS 468-001 (Undergraduate)

2020-2021 Spring 2021

Strategic Management - BUS 679-003 (Graduate)
 Business Policy and Strategy - BUS 468-001 (Undergraduate)

Fall 2020

Strategic Management - BUS 679-002 (Graduate)
 Business Policy and Strategy - BUS 468-001 (Undergraduate)
 Business Policy and Strategy - BUS 468-002 (Undergraduate)

2018-2019 Spring 2019

Strategic Management - BUS 679-005 (Graduate)
 Business Policy and Strategy - BUS 468-004 (Undergraduate)

Fall 2018

Strategic Management - BUS-679-001 (Graduate)
 Business Policy and Strategy - BUS 468-003 (Undergraduate)

OTHER

2006-2008 Founder/Executive Director of a non-profit organization “United World Institute” established to help global/cultural integration by sponsoring internships for undergraduate and graduate students from industrialized countries (U.S., UK, Australia) to work with non-profit organizations to help solve societal problems in developing countries like India.

COLLABORATORS

Jagdeep Chokkar, Indian Institute of Management, India; Vipin Gupta, Fordham University, New York; James K. Hazy, Adelphi University; Allan Ashley, Adelphi University; Mansour Javidan, University of Calgary, Canada, Ian MacMillan, University of Pennsylvania, Lori Rosenkopf, University of Pennsylvania; Harbir Singh, University of Pennsylvania, Mariano Torras, Adelphi University.

GRADUATE AND POST-DOCTORAL ADVISORS

Ph.D. Thesis advisor: Dr. Bruce Kogut, Professor, Department of Management, The Wharton School, University of Pennsylvania.

Master’s Thesis Advisor: Dr. Robert Mundell, Nobel Laureate in Economics, Columbia University, NY.

CONSULTING

2002-2004 Educational Testing Service, The United Nations, U.S.A.

2000-2001 Indian Oil Corporation, MECON, Tata Iron and Steel Company, Excise Department of the Government of Bihar, India.

LANGUAGES & INTERESTS

Hindi, Bengali, and French; writing poetry, traveling, yoga.

NATIONALITY: U.S.